

JOB POSTING

Position: Clinical Fellowship Year – Speech Language Pathologist
Start Date: Flexible
Location: Vancouver

Are you an SLP who is passionate about bringing the best, evidence-based, neurodiversity affirming practice to young children with developmental differences?

Are you looking for a progressive, positive, fun-loving, and supportive work environment?

Nurture is seeking two new speech language pathologists to join our team of dedicated clinicians. Come play with us and love your work!

This role is an excellent fit for a new graduate seeking mentorship, or an experienced clinician looking to join a great team.

About Nurture:

Nurture Learning and Development is a non-profit society. Our mission is to provide outstanding, innovative developmental support to children and their families through direct service provision, and professional development. We work with a wide variety of children and families and provide a range of interdisciplinary services from infancy to school age.

At Nurture Learning and Development, we are committed to ongoing professional development, and to providing a dynamic and engaging workplace for exceptional therapists.

We are a positive, supportive, and fun-loving workplace. We provide a mix of community-based services in homes and daycares, and clinic-based services in our beautiful new East Vancouver clinic.

The Opportunity:

- Working alongside occupational therapists, you will provide a range of comprehensive supports for young children with a variety of developmental needs. You will have opportunities to work on everything from early social engagement, speech and language development, to emotional regulation and executive functioning.
- Be one of first therapists in the country - and the world! to learn the JASPER therapy approach (Joint Attention, Symbolic Play, Engagement, and Regulation: Kasari, Gulsrud, Shire & Strawbridge, 2021).
- Collaborate with your SLP, OT, and therapy assistant colleagues on a daily basis.

- Act as a guide for families navigating the process of diagnosis and supporting their child.
- Develop and practice your skills in parent coaching, and training therapy assistants and other support staff.
- Have regular ongoing support from Nurture Directors.

Candidates must meet criteria for licensure with the College of Speech and Hearing Health Professionals of British Columbia and have significant experience and interest in pediatric populations.

Requirements:

- The ability to quickly develop warm and caring professional relationships with clients and their families, Nurture staff, and community partners.
- High level of analytical and clinical problem-solving skill.
- Strong understanding of the principles of evidence-based practice, and the ability to assess and interpret scientific literature.
- Strong understanding of child development across domains.
- Strong organizational and planning skills.
- Excellent oral and written communication skills.
- A strong desire to develop leadership skills and work collaboratively with a team.

Transportation, a criminal record check, and current First Aid certification will be required for this position.

Working Arrangements & Remuneration:

Nurture is a non-profit society operating on a fee-for-service basis. We are committed to ensuring that our clinicians receive a competitive wage. Clinicians will be employed by Nurture and will receive a combination of commission and salaried pay ranging from \$73-100,000. Pay will vary based on experience and training. There is opportunity for substantial salary growth over time at Nurture.

Additional Benefits:

- Weekly dedicated supervision time from Directors.
- \$500 Professional Development allowance.
- Training in JASPER (approximately \$6500 value).
- \$1000 Health Spending Account annually.

For Speech Language Pathologists who are new graduates or do not yet meet criteria for the Registered Autism Service Providers List, we offer a Clinical Fellowship Year (CFY).



This CFY year provides a period of mentoring and experience to allow clinicians to develop specialized skills and meet RASP list criteria.

To Apply:

Please send a cover letter and current CV to Kate Ballem Chase at kate@nurturelearn.ca.

Job Type: Full-time

Salary: \$73,000.00-\$100,000.00 per year

