

Speech-Language Pathologist

Classification: Speech/Language Pathologist

Status: 1.0 FTE Permanent

Start Date: ASAP

Pay Grade: 11 -12 phase in

Employee Group: HSA

About Us:

The BC Centre for Ability provides community-based services to enhance the quality of life for children, youth and adults with disabilities, and their families, in ways that foster inclusion in all aspects of life. Our belief that every person is born with the ability to succeed in life on their own terms, has enabled us to serve children, youth, and adults with disabilities, and their families since 1969, when we were first established as the BC Neurological Association.

About the Opportunity:

We are looking for a Speech-Language Pathologist (SLP) to join our Therapy Services Team. Therapy services at the BC Centre for Ability include the Early Intervention Therapy program which provides physiotherapy, occupational therapy, speech-language pathology and social work services for over 1000 children and their families. Services are provided in the child's natural environments, as well as through clinic and group opportunities, and focus on helping the child become successful in their daily routines and participate in home and community life.

The successful candidate will work as part of an interdisciplinary team to provide therapy services to children within the context of their family and community environment. Services will be delivered in family homes, in clinic, in community settings and by virtual platforms. Departmental assignments are subject to operational and departmental needs.

A Day in the Life of a BC CFA SLP:

- Assess verbal and non-verbal communication skill development and the oral motor skills required for drinking and eating
- Provide support in the areas of language understanding and use, social communication, speech clarity, alternative or augmentative communication, fluency, pre-literacy skills and oral motor skills involved in eating and drinking
- Use a coaching approach with families and team members to educate and implement therapeutic programs based on family goals
- Use Evidence Based Practice and Family Centered Practice to guide decision making when developing goals and therapeutic programs.
- Maintain up to date records that meet agency and regulatory body requirements
- Collaborate with an interdisciplinary team and community partners.
- Participate in staff meetings, case reviews, medical liaison meetings, and in-services
- Maintain up to date records that meet agency and regulatory body requirements
- Undertake additional responsibilities as directed



Qualifications

Education, Training and Experience

- Master's degree in Speech-Language Pathology
- Experience working in pediatrics &/or in a community-based program is an asset
- Training in Motivational Interviewing or Brief Action Planning an asset

Knowledge, Skills and Abilities

- Practices in accordance with the International Classification of Function and F-words of childhood development with a commitment to inclusive practice and family centered care
- A basic understanding of feeding/swallowing difficulties and management is considered an asset
- Proven collaboration, communication and consultation skills
- Ability to communicate effectively, both verbally and in writing
- Ability to work independently and as part of a team
- Proven organization and time management skills are required
- Ability to adapt to change and embrace new technology
- Competency using a virtual platform, electronic client record system and word processing software

Working Conditions & Provisos

- Must be registered with CSHBC (includes Criminal Record Check)
- Valid driver's license with reliable use of car for work with business insurance
- Physical ability to carry out the duties of the position

Benefits & Perks:

Our workplace culture embraces Hope, Kindness, Collaboration, Innovation and Family. We offer meaningful benefits and perks that make a difference for you and your family. *Here are some of them.*

- Extended Health and Dental plan
- Municipal Pension Plan
- Collaborative team environment
- Learning and development opportunities
- Free Onsite Parking
- Flexible working hours
- Remote working
- Workplace wellness programs
- Paid Sick leave

Interested? Apply here

If you are personable, have a great attitude, are passionate about delivering exceptional service and have a genuine interest in contributing to the greater good of our organization and our community, we want to hear from you! To apply, please send your resume with a cover letter referencing Speech-Language Pathologist by email to: careers@bc-cfa.org

The BC Centre for Ability is an equal opportunity employer and welcomes applications from all groups. This includes women, visible minorities, Indigenous Peoples, persons with disabilities, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), and others who may contribute to diversity. We also





recognize unique styles, perspectives, beliefs and creativity that support a diverse, respectful, inclusive and collaborative work environment.

