



## Little Steps Therapy Services

**Role:** Speech Language Therapist

**Position:** Part Time or Full Time (Flexible Hours)

**Location:** Victoria, BC

### Benefits

- 3 weeks vacation to start
- \$700 professional development fund per year
- \$60-80/hour (employee position)
  - Additional compensation for travel time
- Supervision available for RASP
- Extended Health Plan
- Eligible for BC Student Loan Forgiveness Program. More information can be found [here](#)
- Compensation for cost of exam fees & registration for new grads
- Compensation for relocation

### Description

Little Steps Therapy Services is a multidisciplinary service provider for children and youth in the Greater Victoria Area. Our clinical team includes Speech and Language Pathologists, Occupational Therapists, Behaviour Analysts, and Behaviour Interventionists. Our clinical team works collaboratively as a team while including their families, to ensure each child is meeting their full potential. We believe in providing neurodiverse affirming services for our clients and their families in a play based natural environment.

Our team has the ability to work flexible hours, allowing for a manageable work-life balance. We encourage each team member to explore areas of interest, and implement new programs and/or groups that fit these interests. If you are creative, energetic, enjoy a team environment, and want to have the flexibility to explore a variety of areas within your field, Little Steps may be a great fit for you.

### Duties:

- Direct Client Therapy
- Complete formal and informal client assessments
- Provide individual and/or group therapy sessions
- Develop client-specific therapeutic programs
- Supervise Behavioural Interventionists in the implementation of programs
- Participate in multidisciplinary meetings
- Work as part of an interdisciplinary team
- Develop and maintain a schedule for client services
- Complete progress notes and reports as needed

### Qualifications and Skills:

- Master's Degree or equivalent in Speech Language Pathology
- Eligibility for BC College of Speech and Hearing Health Professionals membership
  - Little Steps will pay for cost of exam and first year of registration
- Able to write clearly, concisely, and professionally
- Able to develop programs based on critical thinking, reasoning, reflection, and evidence-based practice

Please submit a cover letter and resume to [admin@mylittlesteps.net](mailto:admin@mylittlesteps.net)